

**AMENDED AND RESTATED  
BYLAWS  
OF  
HEALTHPARTNERS, INC.  
(Effective January 1, 2019)**

**PREAMBLE**

This Corporation is operated under Minnesota Statutes 62D and 317A. It is the parent of a family of health care delivery and health care financing organizations that is uniquely capable of delivering region-wide health care services fully linked with healthcare financing. Together, the Corporation and its affiliated entities intend to simultaneously improve the health of the population it serves, the experience of every patient and member, and the affordability of care and coverage.

**ARTICLE I.  
MEMBERSHIP**

**Section 1.1. Members.** There shall be one (1) class of Members with voting rights. A Member shall be (a) a contract holder who holds a health maintenance contract for health care services issued by this Corporation, as described in Minnesota Statutes Section 62D.02(8) or (b) a contract holder who receives health care services through a self-insured contract administered by this Corporation or one of its related organizations if so designated. A Member shall be entitled to one (1) vote. Members shall be entitled to vote only upon the election of Member-Elected Directors as further described herein. A Member's membership in the Corporation shall terminate if the individual fails to meet the requirements for membership.

**ARTICLE II.  
MEETINGS OF MEMBERS**

**Section 2.1. Annual Meetings.** The annual meeting of the Members of this Corporation shall be held at such time and place as the Board of Directors may determine. Such meetings shall be for the purpose of receiving reports from the Board and officers of this Corporation.

**Section 2.2. Special Meetings.** Special meetings of the Members may be called at any time upon a two-thirds (2/3rds) vote of the Board of Directors.

**Section 2.3. Notice.** Notice of each annual or special meeting of the Members shall be given by the Chairperson in writing, delivered, mailed or sent by electronic

communication, not less than five (5) days nor more than sixty (60) days before the meeting, excluding the day of the meeting; provided notice sent by electronic communication must be by a form of electronic communication to which the Member has consented. Notice of a meeting to be held solely by means of remote communication shall include a statement identifying the means by which Members may participate in such meeting.

### **ARTICLE III. VOTING BY MEMBERS**

**Section 3.1. Voting.** Proxy voting is prohibited. Cumulative voting is also prohibited. Mail voting or voting by electronic communication shall be the only methods used for voting by the Members. Each Member is entitled to one (1) vote on the election of Member-Elected Directors, and shall not be entitled to vote on any other matters.

#### **Section 3.2. Voting for Member-Elected Directors.**

(a) **Written Ballots; Electronic Ballots.** Written or electronic ballots with respect to the election of Member-Elected Directors shall: 1) set forth a list of candidates, including a general description of their backgrounds, nominated by the Governance Committee pursuant to Section 3.3, and, in the discretion of the Governance Committee and subject to the approval of the Board of Directors, may identify the specific seat for which each candidate is running; and 2) provide an opportunity to vote for or against each candidate. Ballots must indicate the number of responses needed to meet the quorum requirement and specify the time by which the ballot must be received by the Corporation in order to be counted. Delivery of electronic ballots to Members is permitted only to the extent the Member has consented to the electronic delivery of either a ballot or notice.

(b) **Voting and Quorum.** Election of Member-Elected Directors by written or electronic ballot is valid only when 250 of the Members entitled to vote cast a ballot. A Member may cast as many votes as there are vacancies for Member-Elected Directors on the Board of Directors. At the discretion of the Governance Committee and subject to the approval of the Board of Directors the election will be (1) a general election in which case those candidates receiving the highest number of votes shall be declared elected; (2) a seat-specific election in which case the candidate receiving the most votes for a specific seat shall be declared elected; or (3) a combination of both methods.

(c) **Notification.** Members will be notified by mail within three (3) months of the election of the names of the persons elected. Such notice shall also include a general description of the background of each new Member-Elected Director.

**Section 3.3. Nomination Process.** The Governance Committee shall nominate candidates for Member-Elected Directors after soliciting input from Members and providing at least two week notice prior to the nominations of the time, place, and method by which such nominations and election is to be conducted. Following approval

of the Board of Directors, such nominations shall be submitted to the Members at least two weeks prior to the election.

#### **ARTICLE IV.** **BOARD OF DIRECTORS**

**Section 4.1. General.** The business and affairs of the Corporation shall be managed by or under the direction of the Board of Directors. In addition to the powers conferred upon the Board of Directors by these Bylaws, the Board of Directors may exercise all powers of the Corporation and perform all acts which are not prohibited to it by law, by the Articles or by these Bylaws, all as may be amended.

**Section 4.2. Number and Method of Election.** The Board of Directors shall be composed of fifteen (15) persons: eight (8) Member-Elected Directors, three (3) Directors from the Board of Directors of Group Health Plan, Inc. who were elected by the members of Group Health Plan, Inc. in accordance with the Bylaws of Group Health Plan, Inc., and four (4) Provider Directors. All Member-Elected Directors must be covered under an HMO contract, insurance contract issued by the Corporation or one of its related organizations or an employer-issued contract administered by the Corporation or one of its related organizations. In addition to the persons serving as voting Directors under the preceding paragraph, the President/Chief Executive Officer of the Corporation will serve as an *ex-officio* non-voting member of the Board of Directors.

#### **Section 4.3. Member-Elected Directors.**

(a) **Number and Election.** Persons who are running for Member-Elected Director positions shall be elected by the Members of this Corporation with voting rights pursuant to the provisions of Article III of these Bylaws (“Member-Elected Directors”).

(b) **Criteria.** In all cases, at least forty percent of the total number of directors must be persons eighteen (18) years of age or older (i) covered by a health maintenance contract of the Corporation, or (ii) covered under an employer-insured contract administered by this Corporation or one of its related organizations assigned to this Corporation by the Governance Committee. At any time, the number of Member-Elected Directors who are of the type described in (ii) above may not exceed the number of Member-Elected Directors described in (i) above.

(c) **Group Limits.** Except as otherwise provided in Section 4.6 of these Bylaws, not more than one (1) Member-Elected Director from the same employer group or State Public program may serve on the Board of Directors at the same time unless the total number of Members in such group or program exceeds one-seventh (1/7) of the combined total membership of this Corporation. For each additional one-seventh (1/7) of such total membership such group or program represents, one additional Member-Elected Director for such group or program may be elected up to a maximum of three (3). Except as otherwise provided in Section 4.6, so long as any employer group or program meets or

exceeds its maximum number of representatives, or if election of an additional representative would cause it to exceed such maximum number, no additional Member-Elected Directors may be nominated or elected from such group or program.

(d) Additional Criteria. In addition to the criteria set forth in Section 4.3(b), if applicable, and (c), a Member-Elected Director may not be a person:

- (i) whose occupation involves, or before retirement involved, the administration of health activities or the provision of health services,
- (ii) who is or was employed by a health care facility as a licensed health professional;
- (iii) who has or had a direct substantial financial or managerial interest in the rendering of a health service, other than the payment of a reasonable expense reimbursement or compensation as a member of a board of a health maintenance organization;
- (iv) who is, or within the last three (3) years was, employed by or a business consultant to, any one or more of the following types of organizations or a division, department, unit, branch, subdivision or subsidiary of an organization that conducts activities normally conducted by one of the following organizations: a health insurance company, health plan, health maintenance organization, third party administrator, community integrated service network, integrated service network, a provider of health services, a manufacturer of pharmaceuticals, a medical technology/services provider, or a health insurance agent. Notwithstanding the foregoing, if the Governance Committee concludes after a review of the relevant information that a potential Board candidate works for, or consults with, a division, department, unit, branch, subdivision or subsidiary of an organization described in this subsection, that such division, department, unit, branch, subdivision or subsidiary is not, itself, an ineligible entity or, if it is determined after review, that the likelihood of any significant level of conflict is extremely remote, then such person may be nominated for election and may serve as a Member-Elected director on the Board so long as no significant or pervasive conflicts exist as a consequence of such Board member's status with such entity;
- (v) who is, or within the last three (3) years was, employed by an entity whose largest single source of revenues is from an organization described in Section 4.3(d)(iv) unless after a review of the relevant information the Governance Committee determines

that the likelihood of any significant level of conflict is extremely remote, then such person may be nominated for election and may serve as a Member-Elected director on the Board so long as no significant or pervasive conflicts exist as a consequence of such Board members status with such entity;

- (vi) who is or was an employee of this Corporation or one of its related or contracted care delivery organizations within the last five (5) years.

**Section 4.4. Directors of Group Health Plan, Inc. Serving as Directors of this Corporation.** Three (3) of the Directors of this Corporation shall be the three (3) directors on the Board of Directors of Group Health Plan, Inc. who were elected by the members of Group Health Plan, Inc. in accordance with the bylaws of Group Health Plan, Inc. Each of the aforementioned persons shall serve as Directors of this Corporation, *ex officio* with vote. The term length of these Directors on this Corporation's Board, shall be consistent with the length of their terms as directors on the board of Group Health Plan, Inc. When such a Director is no longer serving as a director of Group Health Plan, Inc. that Director's service on this Corporation's Board shall automatically end without further action.

**Section 4.5. Provider Directors.** The Board of Directors shall appoint the Provider Directors. Except as otherwise authorized by the Board of Directors, each Provider Director shall be an employee of this Corporation or one of its subsidiaries and shall be licensed to provide healthcare services. Provider Directors shall be nominated by the President/Chief Executive Officer.

**Section 4.6. Terms and Term Limits.**

Member-Elected Directors and Provider Directors shall hold office for a term of three (3) years, and thereafter until their successors are elected and qualified. No Member-Elected Director or Provider Director shall serve more than three (3) successive three (3) year terms. Service for more than one and one-half (1 ½) years shall count as a full term for purposes of calculating term limits.

The terms of Member-Elected Directors and Provider Directors shall be staggered by the Governance Committee such that approximately one-third of each of these categories of Directors shall be elected or appointed or re-elected or re-appointed in each annual election. Each Director shall begin his or her term as of January 1 of the year following his or her election or appointment.

In the event a Member-Elected Director transfers from one group or program to another group or program which has the maximum representatives allowed as described in Section 4.3(c) of these Bylaws, such Member-Elected Director may serve through the remainder of his or her term and, if nominated, may serve an additional term or terms. However, so long as such group or program meets or exceeds its number of maximum

representatives, no additional Member-Elected Director may be nominated or elected from such group or program to serve an initial term.

**Section 4.7. Removal and Vacancies.** The Board may remove from office any Director for cause, after reasonable notice and opportunity for hearing, by a two-thirds (2/3) vote of the entire Board of Directors. Cause shall include but shall not be limited to action or conduct which is detrimental to this Corporation. Cause shall include a violation of the conflict of interest requirements set forth in Article XI of these Bylaws. Any vacancy created by removal, death or resignation of a Member-Elected Director shall be filled by a person eligible to have been elected as a Member-Elected Director, elected by the remaining Member-Elected Directors until the end of the unexpired term the director is filling. The Governance Committee shall nominate a candidate or candidates for all Member-Elected Directors vacancies on the Board of Directors occurring between elections as a result of death, resignation, removal or reallocation of Member-Elected seats on the Board of Directors. The Directors who serve ex officio due to their membership on the board of directors of Group Health Plan, Inc. shall be replaced by the board of directors of Group Health Plan, Inc. until a successor is elected by the members of Group Health Plan, Inc. The President/Chief Executive Officer shall nominate a candidate for all Provider Director vacancies on the Board.

**Section 4.8. Reasonable Compensation.** Directors may receive reasonable compensation and/or may be reimbursed for reasonable expenses only as determined from time to time by resolution of the Board of Directors. Nothing herein shall be construed to preclude any director from serving this Corporation in any other capacity and receiving proper compensation therefore.

## **ARTICLE V. MEETINGS OF THE BOARD OF DIRECTORS**

**Section 5.1. Regular and Special Meetings.** Regular meetings of the Board of Directors may be held from time to time at such time and place as the Board of Directors may designate. Special meetings of the Board shall be called by the Chairperson, Vice Chairperson, or President/Chief Executive Officer of this Corporation. An Assistant Secretary of this Corporation shall provide notice either by mail, by electronic communication or in person, of each meeting of the Board of Directors to each director not less than five (5) nor more than thirty (30) days in advance of the meeting. Any director may waive notice of a meeting before, at or after the meeting orally, in writing, or by attendance.

**Section 5.2. Quorum and Voting.** The presence of a majority of the members of the Board of Directors shall constitute a quorum at any meeting thereof. A majority vote of the directors present at any meeting, if there is a quorum, shall be sufficient to transact any business unless a greater number of votes is required by law, the Articles of Incorporation of the Corporation, or these Bylaws. Unless one of the remaining directors calls for a quorum, if a quorum is present when a duly called or held meeting is

convened, the directors present may continue to transact business until adjournment, even though the withdrawal of directors originally present leaves less than a quorum. A director shall not appoint a proxy for himself or herself or vote by proxy at a meeting of the Board of Directors. A director who is present at a meeting of the Board of Directors when an action is approved by the Board of Directors is presumed to have assented to the action unless the director votes against the action or is prohibited from voting on the action.

**Section 5.3. Written Action.** An action that is required or permitted to be taken at a meeting of the Board of Directors may be taken without a meeting if authorized by a writing or writings signed, or consented to by authenticated electronic communication, by the number of directors that would be required to take the same action at a meeting of the Board of Directors at which all directors were present. The written action shall be effective when signed by the required number of directors unless a different effective time is provided in the written action and all directors must be notified immediately of its text and effective date. Failure to provide the notice does not invalidate the written action. A director who does not sign or consent to the written action is not liable for the action.

**Section 5.4. Meeting Solely by Means of Remote Communication.** Any meeting among Directors may be conducted solely by one or more means of remote communication, including electronic communication, conference telephone, video conference, the Internet, or such other means by which persons not physically present in the same location may communicate with each other on a substantially simultaneous basis, through which all of the Directors may participate in the meeting, if the same notice is given of the meeting as would be required for a meeting, and if the number of Directors participating in the meeting is sufficient to constitute a quorum at a meeting. Participation in a meeting in this manner constitutes presence at a meeting.

**Section 5.5. Individual Participation in Meetings by Means of Remote Communication.** A Director may participate in a meeting of the Board of Directors by means of conference telephone, or by such other means of remote communication approved by the Board of Directors, including electronic communication, video conference, the Internet, or such other means by which persons not physically present in the same location may communicate with each other on a substantially simultaneous basis, through which that Director and other Directors so participating and all Directors physically present at the meeting may participate with each other during the meeting. Participation in a meeting in this manner constitutes presence at the meeting.

**Section 5.6. Matters Requiring Approval by a Greater Proportion of the Board.** The affirmative vote of two-thirds (2/3rds) of the entire Board of Directors shall be required to approve the following actions: (i) acquisition of major assets and major capital investments; (ii) sale of substantial assets, (iii) the annual budget (revenue and expense components) and strategic plan; (iv) amendments to the Articles of Incorporation or Bylaws; and (v) appointment or removal of this Corporation's President/Chief Executive Officer.

## **ARTICLE VI.** **COMMITTEES**

**Section 6.1. Authority.** The Board of Directors may act by and through such committees as may be specified in these Bylaws or resolutions adopted by a majority of the members of the Board of Directors from time to time. Such committees shall have the authority of the Board of Directors in the management of the business of the Corporation to the extent provided in such Bylaw, resolution or in a committee charge approved by the Board of Directors. Such committees, however, shall at all times be subject to the direction and control of the Board of Directors. Each such committee shall have such other duties and responsibilities as are granted to it from time to time by the Board of Directors. Except as otherwise provided in these Bylaws, committee members shall be appointed by the Chairperson of the Corporation in consultation with the Vice Chair, subject to approval of the Board. Committee members need not all be Directors. Committees that deal with quality of care, provider network issues, and health agenda issues shall have physician representation on the committee.

**Section 6.2. Executive Committee.** The Executive Committee shall consist of the Board officers, the immediate past Chairperson of the Board of Directors of this Corporation, and two (2) additional Directors elected by the Board. The President/Chief Executive Officer of the Corporation shall be an ex officio member of the Executive Committee without vote. The Board Chair will be the chair of the Executive Committee. In the event there is a vacancy on the Executive Committee in the position of immediate past Chairperson of the Board of Directors of this Corporation, the Board may, but need not, fill the vacancy on the Executive Committee until such time as the position of immediate past Chairperson is filled. The role of the Executive Committee shall be to (a) provide advice and counsel to the President/Chief Executive Officer, (b) assume responsibility for specific tasks delegated by the full Board, (c) conduct the performance evaluation for the President/Chief Executive Officer, (d) plan the agenda for the annual Board retreats, and, (e) plan other Board meeting agendas upon the request of the Board Chair. Except as authorized by the Board, the Executive Committee shall not have authority to act on behalf of the Board of Directors on matters other than the above. Any action that could be taken at a meeting of the Executive Committee may be taken without a meeting when authorized in writing and signed by, or consented to by authenticated electronic communication by, all of the members of the Executive Committee.

**Section 6.3. Governance Committee.** The Chairperson, with the approval of the Board, shall appoint a Governance Committee for this Corporation, composed of five (5) Directors. The Governance Committee shall advise the Board of Directors regarding corporate governance matters, including (a) establishing programs, processes and procedures to assist directors in carrying out their fiduciary responsibilities to the Corporation, (b) evaluating the performance and effectiveness of the Board of Directors, (c) developing, recommending to the Board and periodically reviewing governance principles and practices of the Corporation; and (d) leading and overseeing a plan of education and development for the Board of Directors. The Governance Committee shall



also identify nominees for Member-Elected Director positions, and recommend candidates to fill Member-Elected Director positions that become vacant prior to the conclusion of a Member-Elected Director term.

**Section 6.4. Quality Committee.** The Chairperson, with the approval of the Board, shall appoint a Quality Committee for this Corporation. The Quality Committee is accountable for the quality improvement initiatives and activities of the Corporation, unless delegated by the Board to another committee or sub-committee. The Quality Committee has the following responsibilities: (a) review and approve the quality program and the annual quality work plans for the organization; (b) advise the Board in setting multiyear goals in prioritized areas important to health and care improvement; (c) monitor progress and results of quality programs; (d) serve as the Committee responsible for regulatory and accreditation compliance for care and quality; and (e) provide guidance on potential new care delivery initiatives, programs and services.

**Section 6.5 Audit and Compliance Committee.** The Chairperson, with the approval of the Board, shall appoint an Audit and Compliance Committee for this Corporation. The Audit and Compliance Committee shall be accountable for recommending the appointment of an external auditor to conduct the annual audit and for consulting with the external auditor regarding the auditor's scope of work and findings. The Audit and Compliance Committee shall approve and oversee the Integrity and Compliance program and enterprise risk management program for the Corporation.

**Section 6.6 Meeting and Voting.** Meetings of any committee may be called at any time by the chairperson of the committee or by the President/Chief Executive Officer, on at least five (5) days' notice by mail, or two (2) days' oral notice by telephone, by electronic communication or in person, or 24 hours in the case of the Executive Committee, to each member of the committee. Appearance at a meeting is deemed to be a waiver of notice, unless the committee member objects at the beginning of the meeting to the transaction of business because the meeting is not lawfully called or convened and the committee member does not participate in the meeting. At all committee meetings of this Corporation, each member thereof shall be entitled to cast one vote on any question coming before such meeting. The presence of a majority of the membership of any committee of this Corporation shall constitute a quorum at any meeting thereof but the members of a committee present at any such meeting, although less than a quorum, may adjourn the meeting from time to time. A majority vote of the members of a committee of this Corporation present at any meeting thereof, if there be a quorum, shall be sufficient for the transaction of the business of such committee. Any action that could be taken at a committee meeting may be taken by written action signed by, or consented to by authenticated electronic communication by, all of the members of the committee.

**ARTICLE VII.  
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**ARTICLE VIII.**  
**BOARD OFFICERS**

**Section 8.1. Election and Tenure.** The officers to be elected by and from the members of the Board of Directors shall consist of a Chairperson, Vice Chairperson, and Treasurer of the Board. The officers shall be elected by written ballot by and from the members of the Board at the first Board of Directors meeting in each odd-numbered year. Said officers shall serve for two (2)-year terms or until their successors are elected or their term as a director expires without re-election. No person may be elected to two (2) consecutive terms as Chairperson.

**Section 8.2. Chairperson.** The Chairperson of the Board shall preside at all meetings of the Members and at all meetings of the Board of Directors and the Executive Committee. Subject to Board approval and unless set forth otherwise in these Bylaws or Board resolution, the Chairperson shall appoint all committee members (with the exception of the Executive Committee). The Chairperson shall sign all contracts and documents as may require the Chairperson's signature, and have such other powers and perform such other duties as the Board may determine. In the event a Chairperson's term as director will expire before completion of his or her term as Chairperson, and if the Chairperson is not otherwise ineligible for re-election because of term limits, the Governance Committee, with the consent of the Board of Directors, may nominate the Chairperson to run unopposed for a regular three-year term as a director.

**Section 8.3. Vice Chairperson.** The Vice Chairperson shall perform the duties and powers of the Chairperson in the absence or disability of the Chairperson.

**Section 8.4. Treasurer.** The Treasurer shall perform the duties assigned to the position by the Board of Directors from time to time. The Treasurer shall not be the Chief Financial Officer of the Corporation as described in Section 9.5.

**Section 8.5. Resignation.** Any officer may resign at any time by giving written notice to the Corporation. The resignation is effective without acceptance when notice is given to the Corporation, unless a later date is specified in the notice.

**Section 8.6. Removal.** Any officer may be removed with or without cause by the Board of Directors. Such removal shall be without prejudice to the contract rights, if any, of such officer.

**Section 8.7. Vacancy.** If a vacancy in any Board office of the Corporation occurs for any reason, such vacancy shall be filled for the unexpired term by the Board of Directors.

**Section 8.8. Delegation.** Upon resolution of the Board of Directors, an officer elected or appointed by the Board may delegate in writing some or all of the duties or powers of his or her office to other persons.

**ARTICLE IX.**  
**STAFF OFFICERS**

**Section 9.1. President/Chief Executive Officer.** The Board of Directors shall elect a President/Chief Executive Officer of this Corporation, who shall be a non-voting member of the Board of Directors.

**Section 9.2. President/Chief Executive Officer's Authority.** The President/Chief Executive Officer shall keep all books, records and instruments belonging to this Corporation, sign all contracts, instruments and documents as may be required, and affix the corporate seal, shall ensure the safe keeping of all money, property and other things of value belonging to this Corporation, and shall ensure systematic financial records are kept and make or cause to be made reports of the financial standing of this Corporation to the Board of Directors and meetings of the members as may be required. The President/Chief Executive Officer shall be responsible for the direction of all personnel within his or her appointive powers and all management officers and shall also have the power to discipline or discharge such personnel. In the event such discharged personnel are staff officers, they shall automatically lose their officer status.

**Section 9.3. Chief Financial Officer.** The Board of Directors shall elect a Chief Financial Officer of this Corporation, from among a nominee or nominees recommended by the President/Chief Executive Officer. The Chief Financial Officer shall be an Officer of the Corporation, shall report to the President/Chief Executive Officer or his or her delegate and shall perform all the powers or duties assigned or delegated to the office.

**Section 9.4. Assistant Treasurer.** The Board of Directors may appoint any number of assistant treasurers from among nominees submitted by the President/Chief Executive Officer, who may exercise such authority and powers of the office of Treasurer as the President/Chief Executive Officer shall prescribe.

**Section 9.5. Secretary.** The General Counsel of the Corporation shall be the Secretary and perform the duties assigned to the position by the Board of Directors from time to time.

**Section 9.6 Assistant Secretary.** The Board of Directors may elect any number of assistant secretaries from among nominees submitted by the President/Chief Executive Officer, who may exercise such authority and powers of the office of Secretary as the President/Chief Executive Officer shall prescribe.

**Section 9.7 Vice Presidents.** The Board of Directors may also elect such Vice Presidents from among nominees for such offices as recommended to the Board by the President/Chief Executive Officer. Each Vice President shall have such duties and titles as are assigned to him or her from time to time by the President/Chief Executive Officer.

**Section 9.8 Other Officers.** The President/Chief Executive Officer of the Corporation may appoint such other officers to exercise such authority as the President/Chief Executive Officer shall prescribe from time to time.

**Section 9.9. Bonds.** The Board of Directors shall require and fix the amount of bond required of the officers and employees of the Corporation and pay the necessary premium therefor.

## **ARTICLE X. MISCELLANEOUS**

**Section 10.1. Fiscal Year.** The fiscal year of this Corporation shall begin on the first day of January in each year.

**Section 10.2 Rules of Order.** The Board shall adopt such rules of order as it deems appropriate. If no rules of order have been adopted and it is necessary to consult an external source of rules, *Robert's Rules of Order*, shall be used.

## **ARTICLE XI. INDEMNIFICATION OF DIRECTORS, OFFICERS AND EMPLOYEES**

**Section 11.1. Indemnification.** This Corporation shall indemnify each person who is or has been a director, officer or employee of this Corporation, and each person who is serving or who has served, at the request of this Corporation, as a director, officer, employee or agent of another Corporation, partnership, joint venture, trust or other enterprise, against expenses, including attorneys' fees, judgments, fines, and amounts paid in settlement, actually and reasonably incurred by him or her to the fullest extent to which directors, officers and employees may be indemnified under applicable laws in effect on the date demand for indemnification is timely made. This Corporation may, to the full extent permitted by applicable law then in effect, purchase and maintain insurance on behalf of any person who may be indemnified to the extent of his or her right to indemnification under this section.

**Section 11.2. Conflicts of Interest.** The Corporation shall maintain a Board of Directors Conflict of Interest Policy that is consistent with applicable state and federal laws, and all directors and officers shall act in compliance with said policy.

**Section 11.3. Standards.** Each director and officer shall discharge his or her duties as a director or officer in good faith, in a manner which the director or officer reasonably believes to be in the best interests of the Corporation, and with the care an ordinarily prudent person in a like position would exercise under similar conditions.

**ARTICLE XII.**  
**AMENDMENTS**

The Board of Directors of this Corporation shall have the authority to amend the Articles of Incorporation or these Bylaws as set forth in Section 5.6; provided, however, that at any meeting at which such amendments are to be voted on, notice of the proposed amendment and the actual text of the amendment is provided to the Directors at least five (5) days in advance of the meeting.

**SECRETARY'S CERTIFICATE**

I, Barbara E. Tretheway, the duly-elected and serving Assistant Secretary of HealthPartners, Inc. (the "Corporation") certify that the attached Bylaws of the Corporation are true and correct, and that the same have not been amended, modified or revoked as of the date hereof.

Dated: January 1, 2019

  
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Barbara E. Tretheway, Assistant Secretary